



Building and
Wood Workers' International

GLOBAL
UNIONS

Decent Work
Decent Life Alliance

A Memorandum to FIFA and the Football Community

'FIFA 2010 World Cup, Start Imagining'

This is the message on a big billboard in Johannesburg underscoring the excitement and pride in the first global football championship to be held in Africa.

Lovers of the game have started imagining the sights, the sound, and the colours of the World Cup. Many of us have visualised the passion of the spectators for their national teams and the intensity of the players as they seek to play in the finals and bring home the golden trophy. We picture shiny new stadiums, new roads, new airport terminals, new rail services and other infrastructures that will ensure the success of the 2010 event. We imagine the frenzy of hundreds of thousands of visitors to South Africa and billions of TV audience around the world – who will pour in billions of dollars in revenues.

But the global trade union movement is also imagining zero accidents on the work sites, that workers are getting decent wages and social protection, that workers are allowed to join unions, that skills are developed and sustainable employment is created. We expect transparency of bid and award documents that ensure labour standards are followed. We expect the enforcement of South Africa legislation that covers trade union organising, collective bargaining, occupational health and safety, and procurement.

We envision a collective responsibility of FIFA and the National World Cup Organising Committee in creating a sporting spectacle that is committed to human and trade union rights from the construction to the provision of services in the actual games – including the production of sporting goods.

We picture decent work in the construction sector towards and beyond 2010.

We call on FIFA, its national partners and the global football community to ensure the full recognition and application of labour rights and concerns in preparation for 2010 World Cup. These rights and standards are contained in South African laws and are based on international labour conventions.

We, the members of the global trade union movement and other social movements having launched a global campaign for decent work in construction sector towards the 2010 World Cup in South Africa, therefore commit ourselves to:

Campaign

- ☑ Campaign for decent work
- ☑ Mobilise our structures to be involved in the Campaign
- ☑ Mobilise resources to ensure success of the Campaign
- ☑ Organise activities such rallies, marches, workshops, meetings to highlight our quest for decent work
- ☑ Campaign for ratifications of international labour standards in particular ILO Convention 94: Labour clauses in Public Contracts and implementation of already ratified standards
- ☑ Push for a Ministerial determination as per the BCEACT on the 2010 World Cup
- ☑ Work for the adoption by Governments of the ILO Multilateral Framework on Labour Migration

Negotiate

- ☑ Engage all social partners including FIFA, Governments and Employers on workers rights and decent work in the sector
- ☑ Demand for transparency and access to procurement processes and to documentations
- ☑ Negotiate good working conditions, good health and safety and access to skills training and development
- ☑ Negotiate employment of women and youth

Organise

- ☑ Organise all workers including migrant and workers in subcontracting conditions
- ☑ Use this campaign as a tool to increase trade union membership
- ☑ Organise global and regional networks on the world cup campaign and coordinate with other trade union initiatives on sporting events

Signed this 23rd day of January 2007 in Nairobi, Kenya during the 2007 World Social Forum.

Name	Position	Organisation	Signature
1. <i>Auta Norman E</i>	<i>Secr. Gen</i>	<i>BWI</i>	<i>Auta Norman E</i>
2. <i>Crosby Manin</i>	<i>Dep. Pres.</i>	<i>NUM</i>	<i>Crosby Manin</i>
3. <i>ALBERTI MASUKU</i>	<i>Presideni</i>	<i>BCAWU</i>	<i>Alberti Masuku</i>
4. <i>GEORGE NIKANA</i>	<i>Official</i>	<i>SABAWU</i>	<i>George Nikana</i>
5. <i>Othman Bery</i>	<i>PES DEICE</i>	<i>PES</i>	<i>Othman Bery</i>
6. <i>KRISTIAN MUSE</i>	<i>Pol. Rep. Officer</i>	<i>ITU C</i>	<i>Kristian Muse</i>
7. <i>Vania Alleva</i>	<i>Unia</i>	<i>Unia/ISS</i>	<i>Vania Alleva</i>
8. <i>CONNOR REUTER</i>	<i>SOLIDAR GS</i>	<i>SOLIDAR</i>	<i>Connor Reuter</i>
9. <i>Treaton Elslay</i>	<i>Project Manager</i>	<i>URS</i>	<i>Treaton Elslay</i>
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