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**Terms of Reference for**

**Adhoc Groups and Networks**

**Name of Body: BWI Working Group on MNCs and Global Agreements Resolutions**

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| **Background/Rationale** | | |
| At the BWI World Congress in Durban, Resolutions 12 and 13, concerning International Framework Agreements were adopted.  This continues the work of the BWI standing working group to review all BWI IFAs and to make recommendations to the BWI on strategy. The working group reports to the World Board and World Council that includes; an evaluation of how each IFA satisfies the essential elements, and to make recommendations regarding effective implementation of all the labour standards contained in the IFA, their enforcement and mechanisms to resolve disputes. National Trade Unions from the home countries of the companies are actively involved in this work.  The BWI will carry out a global survey of affiliates on the effectiveness of the IFAs, and will conduct company research to inform the BWI organising strategy on organising in MNCs.  The analysis and resulting report will be presented and discussed at the BWI Global MNCs Conference to take place in London in May 2019, in conjunction with the meeting of the World Council. An action plan for 2019 – 2021 will be developed at the conference and endorsed by the World Council for implementation.  The working group will report to the BWI World Congress in 2021. | | |
| **Guidelines-Expected Results-Outcomes** | | |
| Based on resolutions 12 and 13 the World Board mandates the working group to   1. Review all IFAs by means of a survey of affiliates and company research 2. Make recommendations to the BWI on IFAs strategy and implementation in an annual evaluation report for the World Board 3. Support Global Trade Union networks 4. Identify campaigns to take up organising opportunities afforded by the IFAs in target countries and companies | | |
| **Notes on the Composition/Membership** | | |
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| **Members Name** | **Union** | **Region (as applicable)** |
| 1. Chair: 2. Vicente Sanchez | Construcción y servicios CCOO | Spain |
| 1. Oloka Mesalamu | BWWU | Uganda |
| 1. Saul Mendez | SUNTRACS | Panama |
| 1. GILLET Jean-Michel | CFDT | France |
| 1. Claudio Sottile | CISL | Italy |
| 1. Diarraf Ndao |  | Senegal |
| 1. Pedro Hojas | FICA UGT | Spain |
| 1. Nicole Simons | IG Bau | Germany |
| 1. Vasyl Andreyev | PROFBUD | Ukraine |
| 1. Jorge Hernandez | FETRACOMA | Chile |
| 1. Jan Noster | CMAW | North America |
| 13. Michael Martin | IWINTL | North America |
| 14. Nigel Davis | CFMEU | Australia |
| 15. Aslam Adil | PFBWW | Pakistan |
| 16. Yu-loy, WONG | CSGWU | Hong Kong |
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| Fiona Murie | BWI | Secretariat |
| **Process-Activities[[1]](#footnote-1)** | | **Timeframe** |
| The working group shall endeavour to meet once a year, budget permitting, and will function through email contact. | |  |
| 1.Group formation and selection of members, finalise terms of reference and structuring of discussions. | | August 2018 |
| 2.Orientation of group members and analysis of IFAs | | August 2018 –May 2019 |
| 3. Survey of affiliates and analysis of research | | Survey to be completed October 2018, research report and analysis to be completed by April 2019 |
| 3. Discussions on analysis of IFAs and development of action plan | | Global MNCs Conference May 2019 |
| 4. First full session of the working group in London at the Global MNCs conference around the World Council. MNCs Action Plan to be discussed and approved at the World Council. | | Global MNCs Conference and BWI World Council, London May 2019 |
| 5. Follow up and implementation of the MNCs action plan | | 2019 - 2021 |
| 7. Preparation and submission of reports to World Board and World Council | | 2019 - 2021 |
| 8. Report to the BWI Congress | | 2021 |
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| **Budget Item** | **Amount** | **Source (to be finalised with GS)** |
| **Notes and Other Comments** | | |
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1. This section will develop/expand as the group or network starts defining specific activities based on their discussions. [↑](#footnote-ref-1)