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**Terms of Reference for**

**Health and Safety Network**

**Name of Body: BWI Network on Health and Safety Representatives**

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| **Background/Rationale** | | |
| As decided by the World Board, the BWI will establish a number of ad hoc working groups and global networks. The BWI Global Network on H&S shall develop action plans based on the strategic plan and the priorities made by the World Board and World Council, and will report back to them. | | |
| **Guidelines-Expected Results-Outcomes** | | |
| The aim is to assist affiliates with Trade Unions’ legislative, policy and bargaining agenda through improved communications, information exchange and campaigning. The **Ban Asbestos campaign** and **28th April Campaign** will be integrated in this electronic network. The Global network will help to consolidate regional and sub regional networks on health and safety, and will promote an **action plan** **on the BWI top ten priorities on H&S**:  1: all countries should have effective health and safety laws that include provision for Trade Union health and safety representatives and health and safety committees  2: all workplaces should be inspected regularly by the enforcing authority  3. occupational health should have the same priority as injury prevention  4. there should be a new, legally binding dust standard  5. workers should not be exposed to cancer causing substances in the workplace  6. there should be a legal maximum weight limit of 25kg for manual handling  7. there should be increased protection for vulnerable and atypical workers  8. negligent employers should face prison sentences and heavy fines  9. health and safety should be a standard in all public sector procurement  10. all governments should adopt and implement all health and safety conventions of the ILO  The BWI is also working with the ITUC on the following:  Coordination of April 28 - International OSH Day.  Escalating the fight for a global ban on asbestos.  A zero cancer campaign with a focus on chemicals.  Lifting the lid on occupational suicide and work-related mental illness.  Achieving an ILO standard on manual handling and ergonomics.  Defending sectoral standards in the ILO standards review process.  The electronic network shall report to the World Board and World Council on results. | | |
| **Notes on the Composition/Membership** | | |
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| **Members Name** | **Union** | **Region (as applicable)** |
| 1. Chair:   Gail Cartmail | UNITE UK | Europe |
| 2. Co –chair Zamaney Menso | FNV Netherlands | Europe |
| 3. Abdel Monem Al Gamal | Egypt | Africa MENA |
| 4. Joe Macharia | Kenya | Africa |
| 5. Gregorio Guerrel | SUNTRACS Panama | Latin America |
| 6. Marta Pujadas | UOCRA Argentina | Latin America |
| 7. Robinson Leme | Brazil | Latin America |
| 8. Dusko Moskovic | Serbia | Europe |
| 9. Herbert Aufner | Austria | Europe |
| 10. Louisa Jones | First Union NZ | Asia Pacific |
| 11. Khamid Istakhori | SERBUK | Asia Pacific |
| 12. Repon Chowdhury | BFBWW Bangladesh | Asia Pacific |
| 13. Tripathy | NOBSM Orissa India | Asia Pacific |
| Secretary: Fiona Murie | BWI | Secretariat |
| **Process-Activities[[1]](#footnote-1)** | | **Timeframe** |
| The working group will function through email contact, and will strive to meet in conjunction with BWI World Board and World council meetings. Members of the working group should also participate in national and regional activities. | | June 2018 - 2021. |
| 1.Group formation and selection of members, finalise terms of reference and structuring of discussions. | | 2018 |
| 2.Orientation of group members, needs analysis and planning | | 2018 |
| 3. Online discussions and preparation of H&S materials for affiliates | | 2018 – November 2019 |
| 4. Global Safety Reps conference Australia and development of action plan | | November 2019 |
| 5. Report to World Board and World Council on Action Plan and activities | | May 2019 - 2021 |
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| **Budget Item** | **Amount** | **Source (to be finalised with GS)** |
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| **Notes and Other Comments** | | |
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1. This section will develop/expand as the group or network starts defining specific activities based on their discussions. [↑](#footnote-ref-1)