



Dear BWI Leadership & Supportive Members:

We are excited and happy to announce the successful negotiation of the first Collective Bargaining Agreement between the Wendt Corporation and their workers! The Agreement resolves many of the issues for which we had previously requested your support in addressing with company management.

The Iron Workers Shop Local 576 was certified as the exclusive collective bargaining representative of Wendt manufacturing employees in June of 2017. After more than two years of labor negotiations, this Agreement was ratified with a nearly unanimous vote by workers. This contract brings to a successful end what has been at times a contentious and drawn out process for us all.

The collective bargaining agreement provides the flexibility requested by the Company as well as the job security, wage increases, and safety concerns identified by the workers. We believe this agreement is fair and flexible enough to allow both management and workers to feel safe and secure, while continuing to provide exceptional service to local, national and global Wendt customers. We would like to take this opportunity to thank you for the support you showed during this difficult, but necessary negotiation process. Wendt management stated they are looking forward to a new start. We too are looking forward to working with company management and providing the innovative and world-class services our customers have come to expect from a stronger, UNIFIED Wendt Corporation!

In Solidarity

[Handwritten signatures]
John Ricano
Rob Comaniga
D. B. M.
Dink Schmidt
Rob J...
S. Am...
[Additional illegible handwritten signatures]

[Handwritten signatures]
Dew...
Bill H...
Rob Parley
James E. Allen
[Additional illegible handwritten signatures]