

Declaration of Solidarity

We, the participants of the first Global Union Network Meeting from seven countries and 10 locations of Faber-Castell, declare our solidarity with our colleagues in Goa (India).

We call on the company to significantly reduce the disproportionate and antisocial proportion of external contract workers in Goa (28 to approximately 500) and to convert the jobs into regular, fair employments.

It is part of corporate responsibility towards people, especially in a company like Faber-Castell, which can rightly be proud of its social tradition, not to tolerate or even promote precarious employment relationships. This applies to India, as well as to Germany and the rest of the world, and this is anchored as a principle in the Social Charter.

It is not only a social question, but also a question of social responsibility. This also relates to trade-union freedom. A trade union cannot carry out its tasks if its very existence is threatened by the atypical nature of work.

On behalf of the employees and their trade unions worldwide, we therefore call for negotiations to be held as soon as possible in order to find a reasonable solution. The number of contract workers should be significantly reduced, also in the interests of sustainable development of the company.

Stein, 2 October 2019

Signed by:

BWI

India (Goa)

Peru (Lima)

Indonesia

IG Metall

Brazil (Sao Carlos)

Austria (Engelhartzell)

Malaysia