**2019 RESULTS and 2020 – 2021 ACTIONS**

**on the 7 BWI Convergences**

| **BWI Convergence** | **2019 RESULTS and 2020 – 2021 ACTIONS-MEASURES** | |
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|  | **2019 SAMPLE RESULTS**   1. Major BWI projects resulted in 105,200 more members and this includes over 2,591 migrant workers that have been recruited. 2. Strategic organising formed 4 unions in 4 value chains, and created 3 occupational networks, 3 MNC networks, and 5 sub-sectoral networks. 3. At least 48 unions have negotiated gains in company or workplace agreements. There are a total of 2,235 company or workplace CBAs in force in 2019 negotiated. 43 unions report that new CBAs at company or workplace level cover at least 212,600 workers. 4. There are a total of 89 sector or industry level CBAs in force in 2019, negotiated by 51 unions globally that at the very least have improved wages. In addition, 23 unions have negotiated welfare mechanisms making gains in benefits for workers in BWI sector. 5. BWI affiliates used the power of strike in France, Italy, Ukraine, Ecuador, Chile, Brazil Argentina, Colombia, Pakistan, India, Australia, Kenya, South Africa while in Germany the first ever “warning strike” was held in the pencil industry. | |
| **2020 ACTIONS-MEASURES**   1. Global Organising Academy (GOA) Sessions (Track 1) 2. Connecting with Affiliates through How are You? Virtual Union Hall Meetings and other Internet-Technology Based Meetings 3. Act Now and Solidarity Campaigns at BWI Website and Social Media 4. Joint Letter to Gulf Government on Migrant Workers’ Protection 5. MENA Mission and Strategy Meetings (MENA as a Big Construction Site Strategy) 6. Post-COVID-19 Strategic Organising Initiatives 7. Major shift of BWI work and struggle to intensified digital/online education work, campaigning, mobilisation and coordination. Broadening of media actions. | **2021 ACTIONS-MEASURES**   1. Post-COVID-19 Strategic Organising Initiatives 2. BWI work and struggle to continue in digital/online education work, campaigning, mobilisation and coordination. Broader and consistent media action to be sustained. 3. Act Now and Solidarity Campaigns at BWI Website and Social Media 4. Global Organising Academy (GOA) Sessions (Track 1) 5. Global Conference on Innovative Unionism (+ Organising Conference ) 6. Launch of BWI Migrants Rights Index (EXPLOITNATION) |
|  | **2019 SAMPLE RESULTS**   1. There were 1,726 trade unionists trained globally trained on OHS with a strong focus on labour inspection - Africa with 178 union leaders in Asia Pacific, at least 177 trade unionists , Latin America and Caribbean, 182 trade unionists, and in Pan-Europe, 37 activities took place with 1,189 functionaries 2. In 2019, BWI Global Working Group on Safety and Health Meeting was held in London early in the year, partly to prepare for the BWI Global Health and Safety Representatives Conference in November. Participants from all regions took part in the Global Conference in Perth. 3. A multi stakeholder OHS Conference launching the 25kg cement bag Campaign promoted BWI in Peru promoted labour rights agenda in the context of developments for the Pan America Olympic Games in 2019. 4. Belgian affiliate ACV-CSC held manifestation in Brussels against workplace deaths while Brazilian unions act against the revision of the country’s OHS standards. In Panama, SUNTRACS launched the second stage of its Annual Campaign on OHS 2019: “A Death, A Stoppage!”. Representatives of Inter-IKEA Industry plant-level unions in Poland came together to discuss joint strategies to protect workers’ rights specially on OHS. 5. Health and Safety was still a burning issue for trade unions in BWI sectors as around 100 affiliates organised activities worldwide in the 2019 edition of the International Workers’ Memorial Day (28th April). | |
| **2020 ACTIONS-MEASURES**   1. April 28 Global Mobilisation (Online and Physical) 2. COVID-19 Guidelines on Health and Safety in Workplaces 3. COVID-19 Guidelines on Health and Safety for BWI Project Work 4. Sectoral Webinars on OHS in Time of COVID-19 5. 5 Regional NEWS BRIEFS and Full Reports on BWI Affiliates Action around COVID-19 6. Advocacy with Global Unions on COVID-19 as an Occupational Disease 7. Input on Updating of ILO Code of Practice on OHS in Construction | **2021 ACTIONS-MEASURES**   1. Global Forum on Health and Safety in BWI Industries 2. Global Meeting on the Updated ILO Code of Practice 3. April 28 Global Mobilisation 4. Development of BWI Policy and Advocacy on ‘Building Collapse Watch’ |
|  | **2019 SAMPLE RESULTS**   1. The BWI International Youth Committee was elected at an inaugural meeting and adopted at the World Council meeting in May 2019. 2. BWI European Regional Youth Assembly was and its theme ‘Life before Profit” has evolved as a global call for BWI. 3. The Global Activist Network Academy (GANA) was held in Amsterdam in May 2019. Four youths from each region took part in the training, where young activists were exposed to the problems facing young workers worldwide and learnt jhow to campaign on issues affecting young workers. 4. In Pan Europe There was a strong focus on national training activities for youth leaders and youth schools, the region accounted for most (47 of 59) of the total global youth activities and 1,136 of the 1,310 total participants. Youth activities in the sub region sought to be gender inclusive and achieved 40 percent women participation. 5. Trained core leadership of 20 youth in each region was reached in Africa, Asia Pacific and Pan Europe. | |
| **2020 ACTIONS-MEASURES**   1. Development of Global Youth Strategy Paper 2. Global Union-wide Youth Audit 3. Global Organising Academy Youth-Women Labour Interface Workshops (Track 2) 4. Virtual Youth Meetings | **2021 ACTIONS-MEASURES**   1. Global Youth Forum at the Congress 2. Global Organising Academy Youth-Women Labour Interface Workshops (Track 2) 3. BWI Reports: Youth in BWI Sectors and their Agendas |
|  | **2019 RESULTS**   1. The BWI International Women Committee met ahead of the World Board and World Council meeting in UK in May 2019. All BWI Regional Women Committee meetings took place ahead of the BWI Regional Committee meetings. Some National Women Committees for BWI affiliates have also been established. 2. BWI Global Women Leaders Seminar took place in Macedonia in 2019. 3. SUTFACAP in Peru reported to have integrated issues of gender in their Collective Bargaining linked with pre-natal and post-natal condition. 4. New agreements negotiated by affiliates in Philippines include women reproductive rights based on a campaign on expanded maternity leave from 60 days to 105 days. 5. Vocational training for women in India resulted at 254 Indian women construction workers moving from unskilled to skilled category. | |
| **2020 ACTIONS-MEASURES**   1. Publication and Implementation of BWI Policy against Harassment and Discrimination 2. 8th of March Global Actions 3. Series on Country-Level Webinars and Campaigns on Violence against Women 4. Global Union-wide Gender Audit 5. Campaign on Ratification of C190 and against Gender-based Violence 6. Campaign on ‘Stop Macho Culture’ 7. Sustain Value Women’s Work Campaign 8. Publication of BWI Report: “Women in Trades” 9. Global Organising Academy Youth-Women Labour Interface Workshops (Track 2) | **2021 ACTIONS-MEASURES**   1. 8th of March Global Actions + 2021 Women’s Calendar 2. Series on Country-Level Webinars and Campaigns on Violence against Women 3. Campaign on Ratification of C190 and against Gender-based Violence 4. Campaign on “Stop Macho Culture” 5. Sustain Value Women’s Work Campaign 6. Global Conference on Women in the Trades 7. Publish Handbook on Gender Dimension of Collective Bargaining 8. Global Organising Academy Youth-Women Labour Interface Workshops (Track 2) |
|  | **2019 SAMPLE RESULTS**   1. BWI Forum on Future of Work a number of leaders of project unions attended this event held on the side lines of the ILO centennial conference on 17 June 2019. A study commissioned by the Ad Hoc Working Group on Future of Work was presented and discussed. 2. Participants from forestry unions from all regions took apart in the BWI Global Wood and Forest Week from 6-11 May 2019, Geneva, Switzerland. This included attending the ILO Sectoral Meeting on Promoting Decent Work and Safety and Health in Forestry, FSC Labour Solutions Meeting and the Wood and Forestry BWI Working Group meetings. 3. Construction Forum on Growth and Sustainable Development was a tripartite activity held in Lima in 2019 where unions and construction chambers from Peru, Argentina, Brazil and Panamá held a social dialog about the challenges of construction and building materials sectors. At the opening of the conference 300 people attended the conference. 4. Trade union leaders organising in wood and forestry sector attended meetings in Brazil, and at region and global levels to formulate FSC policies for wood and forestry industry. Union leaders from TWU in Ghana, KUPRIPUPA in Kenya and UTPTBTPS in Gabon participated FSC meetings. 5. Shengda Investment Company Limited, a Chinese wood and processing company in Gabon signed a collective agreement with UTPTBTPS recognising the 346 workers as permanent. | |
| **2020 ACTIONS-MEASURES**   1. Strategic Webinars on Industrial Policies, Future of Work, Green Economy and Climate Change 2. Researches and Thematic Online Meetings on Climate Change, Green Economy and Future of Work 3. Follow-up Engagement in World Urban Forum 4. Engagement FSC on FSC Core Labour Requirements (FCLR) Process | **2021 ACTIONS-MEASURES**   1. Engagement with Certification Bodies FSC-PEFC (Participation and Side Workshop at FSC and PEFC General Assemblies) 2. Researches and Thematic Meetings on Climate Change, Green Economy and Future of Work 3. Global Strategy Workshop: Increasing Union Density in Wood and Forestry (Pre-Congress) |
|  | **2019 SAMPLE RESULTS**   1. A Global Sports Conference also took place in Germany in 2019. The conference reviewed experience from previous events and discussed strategies for current and future Games. 2. A multi stakeholder OHS Conference launching the 25kg cement bag Campaign promoted BWI in Peru promoted labour rights agenda in the context of developments for the Pan America Olympic Games in 2019. 3. BWI  released a 2 Reports highlighting how Tokyo 2020 construction workers lives are still at risk, while rampant subcontracting is putting downward pressure on workers’ wages. Major media coverage and additional pressure on the International Olympics Committee (IOC) were achieved. 4. BWI inspectors participated in seven (7) joint inspections covering eight (8) construction sites, as well as their respective accommodation facilities for workers. Seven of these inspections are in partnership with Qatar’s Supreme Committee for Delivery and Legacy (SCDL), and one is in partnership with partnership with Qatari Diar Vinci Construction (QDVC). QDVC is the local organization of the French VINCI Construction, a multinational company. 5. BWI spoke at the Fête de l'Humanité Paris and addressed a high-level tripartite meeting (including SOLIDEO – The Paris 2024 Organising Body) hosted by the Ministry of Labour and EFBWW where the concept and strategies of sports campaign was elaborated. | |
| **2020 ACTIONS-MEASURES**   1. Start-Up Actions for 2024 Paris Olympics Campaign + Campaign Handover Conference (France) 2. Labour Inspections for World Cup 2022 Qatar (Virtual and On-site)) 3. Migrants Organising and Representation in Qatar 4. Publish Final Report on Tokyo 2020 Olympics Campaign 5. Intensification of IOC-Focused Campaign 6. Sports Conference: Labour Rights and the Legacy of Sports Events (Qatar) | **2021 ACTIONS-MEASURES**   1. Global Sports Conference: Labour Rights and the Legacy of Sports Events (Paris) 2. Labour Inspections for World Cup 2022 Qatar 3. Migrants Organising and Representation in Qatar 4. Start-Up Mission in North America for the UNITED 2026 World Cup 5. Sporting Chance Conference on Sports and Human Rights (Mexico) |
|  | **2019 SAMPLE RESULTS**   1. Affiliates in 11 countries engaged MNCs through IFAs while IFAs have been used to resolve labour conflicts in 2 workplaces and to ensure worker and union rights in 9 workplaces. 2. BWI with affiliates have filed complaints with the ILO for violation of labour rights at Canadian MNC First Quantum Minerals in Panama and a complaint was filed with Hong Kong Labour Department on the 22 worker fatalities during the construction of the Hongkong-Macao-Zhuhai Bridge. Three grievances have been taken up with the FSC Sabah Forest Industry for union recognition which was successful as well as on the poor level of social dialogue in FSC certified Public Forest Company of Republika Srpska and on anti-union policies in Turkey. OECD Complaint against LafargeHolcim was filed in December. 3. The IFA between BWI and Staedtler in Peru allowed the creation of the ARTESCO Workers' Union (SUTARTESCO). Around 40 unionists from Latin America participated in the 1st Regional MNC and IFA Conference held in Mexico. A regional mapping was done on MNCs and IFAs in LAC and presented at the conference. 4. A BWI Global Strategy Lafarge Holcim Meeting was held in Belgium. Union representatives also attended the Faber-Castell Network Meeting. 5. The Second Global MNC and IFA Conference was held in Brighton in May 2019 Participants discussed instruments, mechanisms and strategies to defend workers’ rights in MNCs as well as spending one day engaged with representatives of employers on issues of labour relations, social dialogue, future of work and sustainability of industries. An evaluation study and survey of IFAs was presented at the conference. | |
| **2020 ACTIONS-MEASURES**   1. Engagement with MNCs through COVID-19 Follow-up (Letters-Dialogue) 2. LafargeHolcim, IKEA, and SKANSKA Corporate Campaigns 3. BAM and SKANSKA IFA Renewal 4. Strengthening of BWI Model Text (Focus on Remedy) for International Framework Agreements 5. Research on COVID-19 Impact on Infrastructure Projects and IFI Response (Evidence and Policy Proposals) 6. Publication-Exposè on Exploitation for Development in Public Infrastructure Projects (Consolidated Media Campaign) 7. Thematic Online Meetings: 1) UN Treaty for Transnational Corporations and Human Rights; 2) Workers’ Capital Strategy for Corporate Pressure | **2021 ACTIONS-MEASURES**   1. Launch of the Reinforced IFA Model Agreement Text (Focus on Remedy) 2. Towards a Global Strategy for Public Infrastructure Projects: Session with and on the World Bank 3. Global Belt and Road Initiative (BRI) Conference 4. Global Cement Conference (at Congress) 5. Global Infrastructure Conference (+ Chinese MNCs) |

**Additional Information:**

* BWI COVID-19 Solidarity Initiative (CSI) is launched, and major contributions have been made by solidarity support organisations.
* BWI Internet Platforms (Website, Facebook and Twitter) have seen increase in following, visits and engagements. The website peaked at 7,000+ visits a day in April 2020.
* BWI opened a dedicated Webpage for COVID-19 Trade Union Responses. A public document portal will also be developed for broader access of our materials and documents.
* There are 37 Projects with 17 Project Partners for this year - translated to 4.4 million CHF of Contractual Grants.

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