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## IndustriALL Global Union and BWI call again on Holcim to take urgent and adequate measures on safety and health of workers in Indian cement plants

Dear Mr. González,

On behalf of [IndustriALL Global Union](#), and the [Building and Wood Workers' International](#) (BWI), which together represent more than 60 million workers in the manufacturing, construction, and building materials in more than 140 countries, including in India, we are writing again to call upon the management of Holcim to address immediately recent fatalities and broad issues related to health and safety of workers in Holcim plants in India.

Two new recent deadly accidents are a stark reminder of the urgent need for Holcim to take immediate actions as requested in our letter from 22 October. This time, on 18 November 2021, one worker was killed and five others were injured in the Marwar cement plant in Nagaur district of Rajasthan. In addition, on 11 November 2021, another worker was seriously injured in the Maratha Cement Works in Maharashtra. Both plants are owned by Holcim's subsidiary Ambuja cement.

Therefore, it is imperative that Holcim resume the bipartite safety committee meetings at all their operations and engage in a constructive dialogue with the trade unions on health and safety issues. Furthermore, Holcim should strengthen the inspectorate and monitoring system and appoint an adequate number of maintenance and safety inspectors in all its operations. Equally important, Holcim should create safe and decent jobs and stop engaging untrained precarious workers, who are more exposed to health and safety hazards.

We demand a written report on the cause of the accident and the consequences for the local management, information about the remedy and compensation paid to the injured workers and the family of the dead worker, but most importantly what corrective measures have been undertaken in order to avoid such accidents.

We truly hope that this time you will take swift corrective actions.

Sincerely,

Albert Emilio (Ambet) Yuson  
General Secretary  
BWI

Atle Høie  
General Secretary  
IndustriALL Global Union